POSITION INFORMATION

Road Crew Maintenance Supervisor





Road Crew Maintenance Supervisor required

Are you good with people and able to encourage and support teams to construct and maintain our road infrastructure assets throughout our community at Paroo Shire Council.

Located in Southwest Queensland, the Paroo Shire Council covers an area of 47,623 square kilometres with Cunnamulla being the hub of the Shire incorporating four beautiful rural towns, <u>Cunnamulla, Yowah, Eulo</u> and <u>Wyandra</u> and a growing tourism industry. Its unique name <u>Cunnamulla</u>, means 'long stretch of water', as the town sits on the edge of the picturesque <u>Warrego</u> <u>River</u>, a popular spot for boating, water sports, hot springs and fishing.

The Council has a new state of the art Civic and Community Enterprise Centre as its regional office and a growing tourism industry which offers a wide choice of attractions and activities including the \$12millon mineral-rich artesian Cunnamulla Hot Springs, Cunnamulla Fella and Historical Railway.

ABOUT THE ROLE

About the Position

If you are committed and keen to make a difference to our rural Australian community, with a view to building on and improving your leadership skills in a hands-on role, then we would love to see you apply for the position of Road Crew Maintenance Supervisor. Your ongoing supervision and coordination of our crews will ensure that construction and maintenance work is performed to the high standard required by Council and their clients.

Our Supervisors are the core of our outdoor workforce and are responsible for effectively and efficiently managing the delivery of Council's Road Maintenance Works Program and Capital Works Program and for coordinating staff and other resources to provide optimum delivery of services, while fostering and supporting a positive culture of teamwork, safety and continuous improvement.

WHAT ARE WE LOOKING FOR

About You

You will be eager to step into a role where your knowledge and leadership skills will be appreciated, by promoting and fostering pride in our teams, to focus on maintaining our local community infrastructure assets and building our strong workplace culture driving Council's performance and service delivery.

Your communication will be clear and concise with our teams and community stakeholders, and you will be able to proactively participate in identifying, recommending, developing and implementing measures through which allocated tasks and responsibilities may be carried out more effectively and efficiently.

About Your Experience

You will have or be working towards a Certificate III in Civil Construction and / or a minimum of 5 years' experience in civil road construction and maintenance. You have previous experience in a supervisory role with strong leadership and team building skills with the ability to motivate and influence staff to achieve positive outcomes.

It would be great if you had a Certificate IV in Civil Construction, an MR Class Licence and Level 2 Traffic Management experience however this is not essential, although you will need a current 'C' Class Queensland Drivers Licence and a Construction Safety Induction Card (White Card), as an essential requirement for this position.

ABOUT YOUR BENEFITS

We will offer you:

- A competitive remuneration package
- Time to relax with family and friends with 5 weeks annual leave and 17.5% loading
- A nine (9) day fortnight to enjoy a leisurely long weekend
- Uniforms so that you never need to find something to wear.

You will find a copy of the Position Description on our website (<u>www.paroo.qld.gov.au/employment</u>) and if you would like further information please contact Julie Kazich, interim Manager Human Resources on 07 4655 8400.

Applications close Friday 8th November 2024 and we are looking forward to considering your application and meeting you. To apply please email a cover letter addressing the position responsibilities and your resume outlining your qualifications and experiences to <u>recruitment@paroo.qld.gov.au</u>

For more information about the region visit: <u>https://www.paroo.qld.gov.au/visit-paroo/visitor-information-centre</u>

Please note we can only consider your application if you are eligible to work in Australia

PAROO SHIRE COUNCIL

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49 Stockyard Street Cunnamulla Q 4490 council@paroo.qld.gov.au (07) 4655 8400 www.paroo.qld.gov.au

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