# POSITION INFORMATION

### **Operations Manager**

PAROO SHIRE COUNCI



Senior Leadership Position - Infrastructure Operations Manager

Are you a great people leader who is able to encourage and support teams to construct and maintain our road infrastructure assets and manage operational contracts to build and grow our community at Paroo Shire Council?

Located in Southwest Queensland, the Paroo Shire Council covers an area of 47,623 square kilometres with Cunnamulla being the hub of the Shire incorporating four beautiful rural towns, <u>Cunnamulla</u>, <u>Yowah</u>, <u>Eulo</u> and <u>Wyandra</u> and a growing tourism industry. Its unique name <u>Cunnamulla</u>, means 'long stretch of water', as the town sits on the edge of the picturesque Warrego River, a popular spot for boating, water sports, hot springs and fishing.

The Council has a new state of the art Civic and Community Enterprise Centre as its regional office and a growing tourism industry which offers a wide choice of attractions and activities including the \$12millon mineral-rich artesian Cunnamulla Hot Springs, Cunnamulla Fella and Historical Railway.

## **ABOUT THE ROLE**

### About the Position

If you are keen to live and work in a rural Australian community, with a view to expanding your senior leadership skills in a hands-on manager role, then we would love to see you apply for our Infrastructure Operations Manager position. Your leadership, supervision and contract management skills will be an asset to our organisation and will ensure that construction and maintenance work is performed to the high standard required by Council and their clients.

This position is vital to the success of our organisation and will be pivotal for our operational outdoor workforce who are responsible for effectively and efficiently managing the delivery of Council's Road Maintenance Works Program and Capital Works Program. You will be responsible for delivering optimum services for our community, while fostering and supporting a positive culture of teamwork, safety and continuous improvement.

## WHAT ARE WE LOOKING FOR

#### About You

You will be eager to step into a role where your senior leadership experience and your extensive civil construction knowledge of managing RMPC contracts, tenders and budgets will be highly valued. You will be able to promote and foster pride in our teams to focus on maintaining our local community infrastructure assets and build our strong workplace culture driving Council's performance and service delivery.

Your communication will be clear and concise with our teams and community stakeholders, as you establish and implement a program to complete a diverse range of major road construction and renewal projects such as pavement rehabilitation, road construction and concrete structures such as culverts, footpaths, kerbing and channel.

You will be able to proactively participate in identifying, recommending, developing and implementing measures through which allocated tasks and responsibilities may be carried out more effectively and efficiently

#### **About Your Experience**

You have extensive operational experience and knowledge as a senior leader in civil road construction and maintenance, a minimum of 5 years' experience. You will have a proven ability to manage change, build strong teams, and develop effective strategies to understand and prioritise competing demands.

It would be great if you had a Diploma or Degree in Civil Engineering and an MR Class Licence however this is not essential, although you will need a current 'C' Class Queensland Drivers Licence, as an essential requirement for this position.

### ABOUT YOUR BENEFITS

#### We will offer you:

- A competitive remuneration package of \$93,854 to \$155,000 per annum dependant on level of experience
- Time to relax with family and friends with 5 weeks annual leave and 17.5% loading
- A partly furnished house for you to create a home
- Uniforms so that you never need to find something to wear.

You will find a copy of the Position Description on our website (<u>www.paroo.qld.gov.au/employment</u>) and if you would like further information please contact Julie Kazich, interim Manager Human Resources on 07 4655 8400.

Applications close Wednesday 13 November 2024 and we are looking forward to considering your application and meeting you. To apply please email a cover letter addressing the position responsibilities and your resume outlining your qualifications and experiences to <u>recruitment@paroo.qld.gov.au</u>

For more information about the region visit: <u>https://www.paroo.qld.gov.au/visit-paroo/visitor-information-centre</u>

Please note we can only consider your application if you are eligible to work in Australia

#### PAROO SHIRE COUNCIL

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89

