

Senior Plumber

Join the Paroo Shire Council Team
Click on the link below and find the job that is YOU!
Launch your new career NOW!



Sitting in stunning Southwest Queensland, a stone's throw from the NSW boarder and a short sidestep (or two) to the South Australia border, the Paroo Shire comprises of four towns, Cunnamulla, Eulo, Wyandra and Yowah. The shire hosts vast cultural diversity within its vibrant rural communities with a shire population of approximately 1679 residents. Main industries include but certainly not limited to within the shire include beef, prime lamb, wool and goat production, apiary, wildlife harvesting, opal mining and the growing tourism industry.

About Paroo Shire Council

A Paroo Shire Council career goes beyond business as usual. You'll find exciting development pathways rich in opportunity. Our thriving and engaged culture-first workplace is built on the passion and talent of people who proudly deliver vital services and exciting projects to a community they care about.

Our organisation comprises of a multicultural workplace of around 75 (2023-2024) full-time, part-time and casual employees, all benefiting from great flexibility, work/life sway, study support, health and wellbeing initiatives and ongoing learning.

Paroo Shire Council has a close-knit culture, with networking encouraged to support all teams.

Why You'll Like Working Here

At Paroo Shire Council, we are committed to our community and its environment and provide our employees with the same level of commitment and care. As a member of a close-knit team, you will experience a connected and supportive environment.

The team you will join is welcoming and knowledgeable and ready to collaborate to continually improve our systems and processes.

We offer diverse and rewarding work, ongoing training and development opportunities, and genuine work-life balance. Additionally, our staff have the opportunity to deliver on initiatives that have a tangible impact on the daily lives of residents.

We will offer you a competitive remuneration packaging and allowances

- Partly furnished accommodation where you can create a home may be considered
- Relocation expenses considered on application
- Time to relax with family and friends with 4 weeks annual leave and 17.5% loading
- A nine (9) day fortnight to enjoy a leisurely long weekend
- Uniforms so that you never need to find something to wear.

If you would like further information, please contact:
Denise O'Brien Manager Human Resources on
07 4655 8400, or simply email a cover letter and your resume outlining your
qualifications and experiences to hr@paroo.qld.gov.au

We invite you to learn more about what Paroo Shire Council has to offer at
<https://www.paroo.qld.gov.au/>

[CALL NOW](#)



POSITION DESCRIPTION

SENIOR PLUMBER

Position Number:	722	Location:	Cunnamulla
Award:	Queensland Local Government Industry Award (Stream C) – State 2017		
Certified Agreement:	Paroo Shire Council – Operational Staff Certified Agreement 2021-2024		
Classification Level:	BT2	Employment Type:	Permanent Full Time
Department / Team:	Infrastructure / Utilities		
Reports to:	Town Services Coordinator	Supervises:	1-2 direct reports

Our Values

In making and implementing our decisions we will be guided by the principles of *integrity, efficiency and continuous improvement* and exhibit the following values:

- P – Pride
- A – Accountability
- R – Respect
- O – Open and Transparent
- O – Opportunities for Employment
- S – Safety
- C – Commitment



Position Objectives

The Senior Plumber is responsible for installing, maintaining and repairing water, wastewater and storm water constructions using strong technical and trade skills in a customer service focused environment. The position provides leadership to the Plumber and Apprentice Plumber through coaching and mentoring.

Key Responsibilities

- Manage day-to-day water, sewerage and storm water activities including repairs, maintenance and improvements.
- Oversee the day-to-day operations of the Plumber and Apprentice Plumber, and ensure tasks are completed as per operational requirements.
- Model safe and healthy workplace behaviour and ensure all procedures and safe work methods relating to work are being undertaken.
- Maintain quality document control on site, including but not limited to: Employee timesheets, Safe Work Method Statements, Risk assessments, JSAs, Take 5's, Hazard inspections, Safe Operating Procedures, Daily Diaries, Plant pre-starts.
- Carry out construction and installation of water and sewer assets to the approved standard.
- Operate and maintain all water and sewer infrastructure to the approved standard.
- Assist with the day-to-day running of the Wastewater Treatment Plant.
- Assist with the maintenance of Water and Wastewater Treatment Plant and the management of reticulation and maintenance of operations.
- Provide technical advice to employees in the maintenance and operation of reticulation schemes.
- Assist with municipal swimming pool maintenance, as required and notify the Supervisor of stock consumption and requirements.
- Participate in on-call and overtime roster on a rotational basis.

- Develop Private Works quotes and submit for approval.
- Participate in training, exercises and response to Disaster Management and Recovery.
- Ensure security, care and maintenance of allocated tools, materials, plant and vehicles.
- Communicate clearly with Council teams and community stakeholders on matters relating to water, wastewater and storm water and always represent Council positively and professionally.
- Contribute to the development, documentation and continuous review of work practices, procedures, policies and systems.
- Actively participate in identifying, recommending, developing and implementing measures through which allocated tasks and responsibilities may be carried out more effectively and efficiently.
- Undertake other relevant duties as directed, consistent with skills, competency, training and level.

Qualifications, Skills and Experience

Essential

- Trade qualifications in Plumbing and Drainage.
 - QBCC Plumbing and Drainage licence or ability to acquire.
 - Backflow prevention accreditation or ability to acquire.
 - 'C' Class Queensland Drivers Licence or higher.
 - Construction Safety Induction Card (White Card).
 - Hold or obtain a Working with Children 'Blue Card'.
 - Pre-Employment Health Assessment and National Police Check prior to appointment.
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- Demonstrated experience in water, wastewater and storm water maintenance, systems and associated legislation.
 - Ability to lead and direct a small work team.
 - Demonstrated ability to work under minimal supervision to manage and meet timeframes and deadlines and be capable of carrying out the physical requirements of the position.
 - Sound written and verbal communication, literacy, numeracy and computer skills, including prior experience in the use of Microsoft Office and ability to quickly acquire working knowledge of Paroo Shire Council systems.
 - Flexibility to work hours as operationally required to complete works and the ability to undertake work outside of normal business hours including participating in an on-call roster.

Desirable

- "HR" Class Queensland Drivers Licence.
- Other relevant trade qualifications e.g. restricted electrical, solar and heat pump.
- First Aid and CPR Certificate.
- Confined Space Entry Certificate.
- Experience in use of job costing processes and estimating for private works.

Corporate Accountabilities

- Demonstrated commitment to apply and adhere with Council's Policies and Procedures and Local Government Act 2009, including but not limited to Council's Code of Conduct, Work Health and Safety Policy and Anti-Discrimination Policy.
- Capable of carrying out the physical and inherent requirements of the position and being flexible and adaptable to meet the requirements of the position.
- Maintain a positive team culture based on honesty, trust and integrity.
- Perform jobs, tasks and processes in accordance with relevant guidelines and standards.
- Maintain confidentiality of Council information obtained during the course of employment.
- Operate and maintain Council assets including equipment, plant and fleet within Council guidelines and manufacturers' specifications.
- Foster and maintain strong stakeholder relationships directly or indirectly associated with Council.
- Provide consistent and timely customer services to our colleagues and communities.

Work Health and Safety

- Apply Council policies and procedures in everyday work activities to assist Council in ensuring a safe work environment and to meet the standards imposed by any relevant safety legislation as required by Queensland’s Work Health and Safety Act 2011.
- Maintain a positive attitude towards acquiring an understanding of work health and safety (WHS) legislation, including Council WHS policies and procedures and foster and maintain a positive attitude towards WHS within the individual work teams.

Position Description Acceptance

I agree and accept all terms, conditions and duties outlined in this document.

Employee Name: _____

Employee Signature: _____ Date: _____